

BC Pay Transparency Report - MVM 8966 Nowell St. Chilliwack, BC V2P 4W8

Reporting period	April 1, 2025 to April 30, 2026	
Reporting year	2026	
Employee rows included	350	
Reference category used	Undisclosed/Unknown	
Disclosure threshold applied	Suppress categories with fewer than 10 individuals	
Gender code mapping	U = Undisclosed/Unknown; F = Female; M = Male	
Employer Name:	NAISC	
Jan 1 2026 Emp Count	Meadow Valley Meats	290
Source	https://www2.gov.bc.ca/gov/content/governments/about-the-bc-government/gender-equity/preparing-pay-transparency-reports	

Gender Category	Employee Count	Disclosure Status	Mean Hourly Pay	Ratio	Median Hourly Pay	Ratio	Mean OT Pay	Mean OT Ratio	Median OT Pay	Median OT Ratio	Mean OT Hours	Ratio	Median OT Hours	Ratio	% Receiving OT	OT % Ratio	Mean Bonus Pay	Mean Bonus Ratio	Median Bonus Pay	Median Bonus Ratio	% Receiving Bonus	Bonus % Ratio
Undisclosed/Unknown	340	Display	\$25.31	\$1.00	\$23.35	\$1.00	\$2738.05	\$1.00	\$906.83	\$1.00	65.79	\$1.00	24.66	\$1.00	77.9%	\$1.00					0.0%	
Female	5	Suppress (<10)																				
Male	5	Suppress (<10)																				

Pay Quartile	Undisclosed/Unknown	Female	Male	Disclosure Note
Q1	96.6%			Female and Male category percentages should be suppressed where category count is <10.
Q2	96.6%			Female and Male category percentages should be suppressed where category count is <10.
Q3	97.7%			Female and Male category percentages should be suppressed where category count is <10.
Q4	97.7%			Female and Male category percentages should be suppressed where category count is <10.

Publishable Summary / Notes

This information is based on the attached payroll data and the gender code mapping provided from ADP.

Because Female (n=5) and Male (n=5) are each below the BC disclosure threshold of 10 individuals, those categories have been suppressed in the calculations table.

Because Male has fewer than 10 individuals, Undisclosed/Unknown has been used as the reference category for this calculation.

No bonus pay was reported in the source data from ADP; bonus measures are not applicable/displayable.

